

# 2024 Board of Directors Call for Nominations

#### Introduction

We are searching for individuals interested in serving as a member of the Ontario Regional Council Board of Directors.

If you are passionate about helping people who are impacted by poverty and are willing to share your personal and professional skills in board governance, strategic thinking, financial oversight, problem solving and issues management with respect to how best Ontario Regional Council (ONRC) can support conferences and councils in Ontario, this may be the opportunity you have been seeking to serve on a bigger canvas.

## **Board Director Role Description**

**Term:** Director positions are non-paid and serve a term of three years. A Director in good standing may be elected to an additional three-year term. After a second term, the Director is not eligible for re-election.

#### The Board of Directors:

- Determines how the organization will conduct its mission through long and short-range planning.
- Adopts an annual budget and provides fiscal oversight.
- Recruits, orients, and develops Board members.
- Hires and evaluates the performance of the executive director and staff, if any.
- Evaluates the Board's performance and the overall performance of the organization in achieving its mission.
- Establishes and updates policies for the effective management of the organization.

As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance of the organization.

## **Director Duties and Responsibilities:**

- The duty of obedience and faithfulness to the Society, and to always act in a manner consistent with its mission and goals.
- The duty to ensure the organization operates in compliance with the laws that govern it as well as its governance documents and Board policies.

- Understand and take responsibility for the Board's deliberations and decisions on organizational policy, finance, fund-raising, programs, asset and risk management, personnel, advocacy, and the everyday operations of the corporation.
- Prepare for and attend Board meetings.
- Actively serve on at least one Board committee, attend those meetings and be available to take on special assignments.
- Participate in the Society's activities and extraordinary events.
- Promote positive relations and communication among the Board, committees, staff members and the community to enhance the Society's mission.
- Maintain confidentiality of Board discussions and externally support all Board decisions.
- Adhere to conflict of interest and confidentiality policies, providing full disclosure and obtaining Board approval when necessary.
- Keep current on issues affecting neighbours in need.

### **Desired Assets, Skills and Experience:**

- A sense of the wider community and curious, committed, and enthusiastic about the mission and work of the Society of Saint Vincent de Paul in Ontario and Canada.
- Commitment to poverty reduction strategies to support the Society's mission to serve those in need, the marginalized, the victims of exclusion and adversity.
- Experience in the Vincentian community, public or the not-for-profit sectors.
- Knowledge in one or more area of Board governance: policy, finance, programs, asset management, personnel, and advocacy.
- Commitment to collaborative decision making, taking responsibility for decisions, and getting things done by doing the work required.
- Previous Board experience an asset but not required.

No single candidate will possess all these qualities and skills, but we strive to have a breadth of knowledge and expertise on the Board.

#### **Time Demands:**

- Attend and actively participate in monthly Board meetings, the Annual General Meeting and from two to four additional extraordinary meetings per year.
- Participate in at least one Board committee and other special activities as they arise.
- Time commitment is estimated at 8-12 hours per month not including time committed to any conference level work.