

## **ONRC Executive Round Table Friday, April 12, 2019 3:30 to 5:00 pm**

Opened with introduction of Executive team

Executive Team Absent: Sue Mazziotti-Armitage, Terry Mizzen and Sarah Davidson

Introduced Jean Noel Cormier, National Council President.

Tour of Store and Food Pantry was enjoyed and well received by those who attended.

### **Struggle with recruitment...how did you recruit your new members**

- Bulletin announcement
- Monthly coffee Sunday – intro by priest successful
- Presentation on World Day of the Poor – next year go to different churches in the area.
- Teacher Federation – note to the teachers in their newsletter to make them aware of the group – possible workshop for teachers after retirement to volunteer with SSVP
- Teachers Provincial Fund – up to \$4,000.00 to donate to local works
- Advertise events at the church with a display on a table –Signage: Do you want to volunteer?

### **How do you screen or orientate your NEW Members**

- Team leader – new member meets with leader and have a buddy system, interview session with 2 members, police checks
- Phone call about ½ hour in length with the person – explain works, email and offer a volunteer package, then screening and interview – about 1 hour with new volunteer. Mentoring with seasoned member with new member. Debrief with each event/visit
- Publicize your works
- Pray the Prayer for Vocations to the Vincentian Family at every meeting – looking for Vincentians not just volunteers

### **Questions/answers**

1. Vulnerable police check – is it good from other organizations – The response at the Round Table provided was “YES it is usable from other organizations if done within past couple of years.” However, I have since been informed that some insurance companies will only accept a vulnerable sector check from another agency completed within the past 6 months, and from an agency that has been approved by the Society. It is recommended that you check with your insurance company on the acceptable practice.
2. Claim HST – Claim every 3 months from the government - call Solange Fortin, National Treasurer, if form needed especially if CRA number follows National’s CRA number.
3. Food bank – Can food be distributed after Expiration – there are items that say, **Best Before** but if it says **Expiration date**, then throw it out. Expiration food can go to farmers for the animals. Tooth paste does have an expiration date!
4. Insights – provincial budget announcement from yesterday – not really good news, majority government – SSVP is member with ISARC, dental care for some seniors, child care... some good news. Let’s share the good news and let the elected members know. St.Kitts – increase independent Owner /Operators offering living wages to employees.

5. Does Camp Vincent in Bothwell have facilities for disabled youth – they do accept youth with disabilities; however, still just gravel and grassed area where not wheelchair accessible. Intellectual challenges are accepted with great experience. Meds and nurse are available at Camp Vincent to administer meds to the youth. There are also 2 camps in Toronto - Check the website for Marygrove Camp for girls & Camp Vincent for boys.
6. Insurance: HUB - does a member get covered when injured from a slip and fall – YES, must be reported immediately to insurance company so they can talk to the member who fell.
7. Financials: Should we be doing an audit of our financials over and above an annual report? YES by someone outside of your conference, not a full audit which can be costly. Small conferences – have 2 people check the financials to make sure all is OK – suggest having another conference treasurer check as a third party is best to check, new eyes.
8. Youth conference- benefit of youth conference or having youth under the adult conference Must be active for one year and have at least 2 meetings/month, which could be an event with Executive meeting as well before being able to apply for aggregation. High Schools can form relationships with SSVP doing Vincentian work and not be Aggregated, such as Peterborough and Brant. Review Rule Book regarding YOUTH statement.
9. Conference calls to review Rule Book – 2 group conference calls scheduled (April 25 @ 7 pm and April 27 @ 1 pm in English and April 15 @ 7 pm in French) for National Council voting members limited to 20 and less to review the new changes.
10. Poor; is this going to change so as not to reference the POOR in the Mission statement and the Rule. There is no immediate intent to change this. Mission statements are different in each country. Client is also another word we must not use in our language when speaking of our friends. The term POOR should not be used in our language – instead, refer to our Friends in need, Guests, Brothers and Sisters, Neighbours in need.
11. Are there multiple conferences forming one as a result of the Family of Parishes? Need to determine if we are losing conferences when joining together to keep identity of each conference.  
Joining conferences makes it easier to not duplicate roles but work together as one group. The conferences stay as their own, we just work our territory/boundary. Joining together is great on resources, money, members, jobs...etc.
12. Boundary: should we serve to those outside our boundary? We help everyone in those areas unless there is a conference there before stepping in. Check resource outside your area. If no one covers the out of bound areas we should serve regardless as we help in all possible ways.
13. Home visits – when filling out annual report, do church visits which are not classified as Home Visits on report: next year, this will be corrected on the Annual report.
14. Conference annual reports: What do we do if Conferences don't pass up their annual report? Just try to get reports from each of the conferences, we cannot do anything to force them to fill them out.
15. Gift certificate: bought a gift certificate from the Peterborough store and was not able to use it at another store in another city. We have 150 stores across Canada and each are independent so the idea of using a gift certificate at another store is not possible...right now. This was the first time we heard of a store selling a gift certificate.
16. Salvation Army closed 2 weeks ago in Pembroke with no warning resulting in the Society in Pembroke having to do more to help our friends in need.

17. 2-3 SSVP conferences are closing in Ontario – reach out to other organizations to have partnerships, support each other. Stronger voice together!
18. AGA- Spiritual leaders and youth tour to Leamington and Harrow. Lots of great workshops to attend and grow. Attend and take information learned back to your conference/council and share!
19. Communications: ONRC monthly news, Vincentimes quarterly, monthly national newsletter, Vincenpaul. Is there enough or too much information – please provide your comments to the Executive team!

Closed Roundtable at 5:00 pm and everyone invited back to our Social Vincentian Family time at 7:00 pm.