

# 2021 Election Board of Directors Nomination Form

The Society of Saint Vincent de Paul Ontario Regional Council ("ONRC") Nominating Committee is seeking candidates to serve on the board of directors. The Society is committed "To live the Gospel message by serving Christ in the poor with love, respect, justice and joy."

To accomplish this, we seek candidates with diverse backgrounds so that the range of communities that we serve can be represented in the deliberations and the decision making of the Society. They should be from varied backgrounds: ages, gender diverse, visible minorities, cultural or ethnic identity, abilities and socioeconomic groups.

Board members act in the broad interest of the Society of Saint Vincent de Paul (SSVP) in Ontario, not as representatives of specific Councils or Conferences. Skillsets needed to support the various enterprises of the conferences and councils across Ontario include: human resources, small business management, accounting and financial planning. Candidates need to understand the dynamics of volunteerism and leadership. This should include an awareness of social justice issues such as restorative justice, advocacy and systemic change. No single candidate will possess all of these qualities and skillsets but we hope to have that knowledge in the board as a whole.

Directors must be able to commit the time and energy required for a four-year term beginning on **July 1st**, **2021**.

If you have interests, skills and experience in some of these areas and are interested in working with other directors in a collaborative environment to bring about a more just and equitable society, we want to hear from you.

## Prerequisites for Board Nomination:

While most directors will come from the Vincentian community, there is a provision in the bylaw for up to 1/3 or 3 directors from outside of the Vincentian community to be elected to the board. These potential members could possess skills which are currently not available in the Society or bring a valuable new perspective to the work.

The Nominating Committee seeks candidates who will bring wisdom, effectiveness, diversity, candor and creative thinking to the Board. The Nominating Committee considers each candidate's background and experience in the following areas:

- Active engagement in the Society or other charitable activities.
- Demonstrated integrity, objectivity, courage (to ask tough questions and express dissent), support decisions, respect, informed judgement and discipline;
- · Both strong oral and written communication skills;
- Has held leadership positions within the Society or other not-for-profit organizations
- Is familiar with the Society's "The Rule and Statutes";
- How the candidate's professional experience complements those of the Board and other nominees;

How many Board of Director slots are open for 2021?

There will be nine Board of Director's seats open for 2021.

#### What are Board members committed to do?

Implement mission and values of the Society.

Oversee the corporate and financial governance of the ONRC.

Work with councils to learn what their needs are.

Distribute information from National and Regional Councils.

Ensure that the Corporation complies with the Law and the Rule.

Participate in effective strategic planning for the ONRC.

Support and evaluate the performance of employees if any.

Participate on the Board and at least one committee.

Assist ONRC staff when requested.

Work to ensure that all levels of the Society have the information to operate optimally and within the law for example regarding Health and Safety, HR policy, financial management.

May do public relations communication.

Need to adhere to code of conduct.

#### When do Board members meet?

Board members are expected to participate in regularly scheduled conference / video calls and the in-person Board meetings, held prior to ONRC's spring and fall meetings of members as well as the Annual General Meeting. Board members are expected to attend all Board meetings, with exceptions only as outlined in **ONRC's Board Attendance Policy.** Quorum is 75% (7 of 9) Attendance at the in-person Board meeting and semi-annual general meetings is mandatory.

Board members may also convene for ad hoc Board meetings to address specific challenges facing the association or to review organizational, financial or governance matters.

#### How long do Board members serve?

Elected members serve four-year terms. Board members in good standing are eligible for a second two-year term. During the transitions to this more modern governance model, board positions will be staggered, meaning that in any given year during the first four years from 2021, a subset of the board will complete their term and new directors will come on board. A staggered board will ensure that there is continuity in planning and carrying out of projects

### Are Board members compensated?

Board members receive no compensation or honoraria for the services but may be compensated for reasonable pre-approved expenses.

# **NOMINATION FORM**

# **Contact Information**

| First Name:   |               | Last Name  |                 |
|---|---------------|--|-----------------|
| Address (Stree  | et)           | City   | Prov<br>Ontario |
| Postal Code   |               | Phone  |                 |
| Email   |               |  |                 |
| Present and/or past experience with the Society   |               |  |                 |
|   |               |  |                 |
| What are your areas of expertise  |               |  |                 |
|   |               |  |                 |
| How will these skills benefit the Society?  |               |  |                 |
|   |               |  |                 |
| Describe your leadership experience   |               |  |                 |
|   |               |  |                 |
| Please submit a short resume which summarizes your relevant work and/or not-of-profit experience. |               |  |                 |
|   |               |  |                 |
|   |               |  |                 |
|   |               | s to (e.g. membership, professional, civic)<br>ne must be a Vincentian. Nominators may |                 |
| I attest that I have discussed my nomination with my sponsor/references                           |               |  |                 |
| Reference 1   | Name          |  |                 |
| Reference 2   | Phone<br>Name | Email  |                 |
|   | Phone         | Email  |                 |

By submitting this application, I hereby certify that I have reviewed the qualifications to be a member of the Board of Directors of the SSVP Ontario Regional Council, I am available to serve a four-year term on the Board, and the information included on my nomination form is truthful and accurate

# Deadline

The deadline date for nominee submissions is January 30, 2021 Please send your application to: <a href="mailto:nomination@ssvp.on.ca">nomination@ssvp.on.ca</a>